

## MEMORANDUM

1 September 2009

TO: Joe Adler, Director, Office of Human Resources  
FROM: Chris Cihlar, CountyStat Manager  
SUBJECT: Service-connected disability retirements

**The following items were identified for follow up during the 1 September 2009 CountyStat meeting:**

1. Calculate the number of service-connected disability retirees currently in the system.  
Responsible party: Office of Human Resources (OHR)  
Other parties involved: CountyStat  
Deadline: 28 September 2009
2. Discuss service-connected disability retirements at or after the date of normal retirement during upcoming collective bargaining.  
Responsible party: Office of Human Resources (OHR)  
Other parties involved: CountyStat  
Deadline: 28 September 2009
3. Calculate the total difference in cost for service-connected disability payments for those retiring at or after their normal retirement date.  
Responsible party: Office of Human Resources (OHR)  
Other parties involved: CountyStat  
Deadline: 28 September 2009
4. Develop a timeline and action plan for the implementation of the new disability retirement law.  
Responsible party: Office of Human Resources (OHR)  
Other parties involved: CountyStat  
Deadline: 28 September 2009
5. Develop a system for the prioritization and expedient processing of service-connected disability retiree re-examinations in order to include potential candidates before 5-year exclusion period takes effect.  
Responsible party: Office of Human Resources (OHR)  
Other parties involved: CountyStat  
Deadline: 28 September 2009

6. Determine if new guidelines regarding disability payments to police officers accepting employment as sworn officer apply retroactively.

Responsible party: Office of Human Resources (OHR)

Other parties involved: CountyStat

Deadline: 28 September 2009

7. Follow-up with ERP to see how disability retirement practices can be incorporated into the system.

Responsible party: Office of Human Resources (OHR)

Other parties involved: CountyStat

Deadline: 28 September 2009

cc: Timothy Firestine, Chief Administrative Officer  
Fariba Kassiri, Assistant Chief Administrative Officer